

## Appointments and Remuneration Committee

Monday, 3rd October, 2016

6.00 - 6.30 pm

Attendees	
<b>Councillors:</b>	Rowena Hay (Chair), Chris Coleman (Vice-Chair), Wendy Flynn, Colin Hay, Chris Mason, Malcolm Stennett and Jon Walklett
<b>Also in attendance:</b>	Julie McCarthy and Tim Atkins

### Minutes

**1. APOLOGIES FOR ABSENCE**

There were no apologies.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest.

**3. APPROVE MINUTES OF LAST MEETING**

The minutes of the last meeting were approved and signed as a correct record.

**4. LOCAL GOVERNMENT ACT 1972 - EXEMPT BUSINESS  
RESOLVED THAT**

In accordance with Section 100A(4) Local Government Act 1972 the public be excluded from the meeting for the remaining items of business as it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public are present there will be disclosed to them exempt information as defined in paragraph 1, Part 1, Schedule 12A Local Government Act 1972, namely :

- Paragraph 1 : Information relating to any individual
- Paragraph 2: information which is likely to reveal the identity of an individual
- Paragraph 3: Information relating to the financial or business affairs of any particular person (including the authority holding that information)
- Paragraph 4: Information relating to any consultations or negotiations, or contemplated consultations for negotiations in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the Authority

**5. EXEMPT MINUTES**

The exempt minutes of the meeting held on 8 June 2016 were approved and signed as a correct record.

**6. AN EMPLOYMENT MATTER**

The Human Resources Manager introduced the report which had been circulated with the agenda and explained that the Director of Planning had been appointed for an initial 12 month secondment. This initial period had now ended and members were being asked to appoint to the role permanently upon the recommendation of the Managing Director REST.

The MD REST addressed the committee and highlighted the strong technical and leadership competencies of the Director of Planning over the last year.

The Human Resources Manager proposed that the sub committee formed to conduct the interviews for the secondment to the post of Director Planning be convened to review the success of the 12 month secondment to the Director of Planning post.

Members considered the proposal in detail and

**RESOLVED THAT**

- 1. A sub-committee be constituted to (a) review the success of the 12 month secondment to the Director of Planning post, and (b) subject to a satisfactory outcome to that review, make a permanent appointment to the post.**
- 2. The Managing Director REST be authorised to issue the appropriate appointment letter and take any necessary actions in respect of the appointment following the sub-committee decision.**

Rowena Hay  
**Chairman**